



**O.P.E.R.A. (Office and Professional Employees Rapid Action)
Local 3's "Get Active" Program In Progress!**

O.P.E.R.A. is designed to encourage participation, acknowledge each and every member, and hopefully provide a little fun for all. For each "Action" a member participates in, points will be given. Members will accumulate points and be eligible for Awards. Actions will take many different forms; the more Actions, the more points. At the end of the Year Celebration (scheduled for December 11, 2008), all Local 3 members who have earned 4 points or more will be presented with Awards. The person with the most points will receive the Grand Prize: an all expense paid weekend, on the Russian River, in the Redwoods, on the hill, in Monte Rio, California.

Knowing that we live in a very fast paced world and finding the time to participate is not always easy, the Executive Board designed a system that is flexible enough to allow participation by everyone. Activities include: attending membership meetings, serving on committees, attending solidarity events for other Unions, volunteer events and/or political action activities (phone banking, precinct walking, etc.)

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Explanation of the Point System**

Membership meeting

1 pt. for attending

1 pt. for bringing a co-worker

- 1 pt. for bringing that co-worker back to the 2nd meeting
 - ½ pt. Union greeter at meeting
 - ½ pt. help with setting up
 - ½ pt. help with clean-up

Local 3 participation

- A) 3 pts. Serve as shop steward
- B) 3 pts. serve on committee
 - Activities Committee
 - Political Action Committee
 - other committees
- C) 2 pts. Informational or contract dispute Picketline
2 pts. Social Justice Demonstration
- D) Contract Bargaining
 - Assist Union rep with: 1 pt. passing out info
 - 1 pt. making buttons or other needed flyers
 - 1 pt. - other supportive activities
- E) Information Flyers:
 - ½ pt. pass out in own shop
 - 1 pt. hand out at other shops
- F) Political Action
 - 1 pt. phone banking
 - 1 pt. precinct walking
 - 2 pt. GOTV on Election Day

Voter registration drive at shop:
1 pt. assist new voter registration drive at shop
1 pt. assist in majority of union members to complete Voter Activation Form

Awards:

- 4 pts = certificate
- 8 pts. = certificate + pin
- 10 pts = certificate, pin + t-shirt
- 12 pts. = certificate, pin, t-shirt + hoodie
- Grand Prize – at end of year, person with highest pts. = Weekend in Monte Rio

All Awards presented at our End of the Year celebration: December 11, 2008